**APPENDIX C**

**JOB TITLE: Leep1 Mentor Consultant (Leep1 Inclusion for Employment) LIFE**

**TEAM: Leep1**

**JOB NUMBER: xx DATE AGREED: 18/04/2024**

**REPORTING TO: Leep1 Team Leader**

**EXPERIENCE**

**Essential:**

 1. Lived experience of a learning disability.

 2. Experience of paid employment or experience of looking for work for a long time.

 3. Being a member or volunteer of the Advonet Group.

**Desirable:**

1. Experience of mentoring.
2. Delivering training.
3. Co-production work.
4. Leading groups
5. Doing interviews

**QUALIFICATIONS**

**Essential:**

None

**Desirable:**

1. Leadership training.

2. Good understanding of written English.

**KNOWLEDGE**

**Essential:**

1. Understand issues faced by people with a learning disability around employment.

**Desirable:**

1. How a focus group works.

2. Employment rights.

**SKILLS**

**Essential:**

1. Reliable.

2. Supportive.

3. Good at approaching people and communicating.

**Desirable:**

1. Public Speaking.

2. Using IT and social media.

**ATTITUDES AND DISPOSITION**

**To demonstrate, work within and uphold the values of the Advonet Group, which are:**

**Independence and Empowerment:** To trust each other to make decisions based on our values, policies, processes and resources. To work hard to support and helpfully challenge ourselves, our clients and other people we work with and ensure resources are available to everyone.

**Integrity:** To be open, honest and clear with our clients, ourselves and other professionals about what we can do and can’t do. To be accountable to each other and our clients and be responsible for what we do. To be open to challenges and reflect and take responsibility when things don’t go as planned and celebrate our achievements and successes.

**Equality and Diversity:** To promote equality and diversity within the Advonet Group and the wider community to give everyone an equal voice. To ensure we are inclusive and accessible for people of all ethnicities, races, gender identities, sexualities and religious beliefs. To meet the needs of both colleagues and clients, and offer training and development.

**SIGNATURE:**

MANAGER OF JOB :