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| **Job Applied For:**  |

We seek to employ a workforce which reflects the communities we serve and are committed to providing equality of access to employment for people from all parts of those communities. All applications will be considered on merit. To ensure this policy is carried out effectively, we are asking you to provide the information requested on this page. It will be used for administrative and monitoring purposes only and will be confidential.

Please keep this sheet separate from your application and send as a separate email attachment to jobs@advonet.org.uk or separately by post to: Advonet, Unity Business Centre, 26 Roundhay Road, Leeds, LS7 1AB.

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| **Which age category do you belong to?** |
| [ ]  Under 16 | [ ]  16-17 | [ ]  18-24 | [ ]  25-29 | [ ]  30-34 |
| [ ]  35-39 | [ ]  40-44 | [ ]  45-49 | [ ]  50-54 | [ ]  55-59 |
| [ ]  60-64 | [ ]  65-69 | [ ]  70 and over | [ ]  Prefer not to say |

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| **How would you describe your gender?** |
| [ ]  Female | [ ]  Male | [ ]  Prefer not to say |
| If other or if you prefer to use your own term please provide this here: |

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| **Is your gender identity the same as the gender you were assigned at birth?** |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

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| **How would you describe your sexual orientation?** |
| [ ]  Asexual | [ ]  Bisexual | [ ]  Heterosexual/Straight |
| [ ]  Homosexual/Gay | [ ]  Prefer not to say |  |
| If other or if you prefer to use your own term please provide this here: |

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| **How would you describe your ethnicity?** |
| [ ]  Asian or Asian British: Bangladeshi | [ ]  Asian or Asian British: Chinese | [ ]  Asian or Asian British: Indian |
| [ ]  Asian or Asian British: Kashmiri | [ ]  Asian or Asian British: Pakistani | [ ]  Arab |
| [ ]  Black or Black British: Black African | [ ]  Black or Black British: Black Caribbean | [ ]  Eastern European |
| [ ]  Gypsy or Traveller | [ ]  Mixed White: Black African | [ ]  Mixed White: Black Caribbean |
| [ ]  Mixed White: Asian | [ ]  Roma | [ ]  White: British |
| [ ]  White: English | [ ]  White: Irish | [ ]  White: Northern Irish |
| [ ]  White: Scottish | [ ]  White: Welsh | [ ]  Prefer not to say |
| If other or if you prefer to use your own term please provide this here: |

*Please continue on page 2*

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| **How would you describe your religion?** |
| [ ]  Buddhist | [ ]  Christian | [ ]  Hindu |
| [ ]  Jewish | [ ]  Muslim | [ ]  No belief |
| [ ]  No religion | [ ]  Sikh | [ ]  Prefer not to say |
| If other or if you prefer to use your own term please provide this here: |

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| **Do you consider yourself to have a disability**? |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

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| **If yes, what is the nature of your disability?** |
| [ ]  Autism | [ ]  Mental Health |
| [ ]  Cognitive impairment | [ ]  Physical impairment |
| [ ]  Hearing impairment | [ ]  Visual impairment |
| [ ]  Learning Disability | [ ]  Prefer not to say |
| [ ]  Longstanding illness or health condition | [ ]  N/A |
| If other or if you prefer to use your own term please provide this here: |

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| **Do you consider yourself to be a carer?** |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |

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| **Do you live in the Leeds Metropolitan Area? (i.e. is Leeds City Council your local authority?)** |
| [ ]  Yes | [ ]  No | [ ]  Don’t know |