

# Advonet Group Volunteer Strategy 2021 - 2023

## What is the Volunteer Strategy for?

- To identify our aims and goals
- To guide us when making decisions
- To share our ambitions for the future

In 2019-20 we supported  
**126** volunteers

Our volunteers gave  
almost **5,000** hours  
of their time

**In 2021-23 we will expand our volunteer services  
in line with our values**

**Integrity**

**Independence**

**Empowerment**

**Equality &  
Diversity**

**This strategy is supported by our detailed and  
regularly reviewed:**

- Volunteer Policy
- Volunteer Handbook
- Volunteer Service Area Plan

**The  
Advonet  
Group**

Providing Independent Advocacy



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Develop our projects and look for additional funding to help our volunteers and clients



Share best practice with others by attending different forums and find new and creative ways to promote our services



Reflect on our practise to give our volunteers and clients the best experience possible



Dedicate time and resources to recruiting and supporting volunteers with lived experience



Promote inclusion and accessibility by identifying and reducing barriers to opportunities. This will include creating Easy Read documents and videos.



Involve volunteers in decisions and ensure they can influence change for the people they represent.



Increase opportunities for volunteers to use and develop their unique abilities



Provide excellent training, supervision and support to volunteers



Provide clear coproduction routes for volunteers, working together in an equal partnership



Connect and work with other organisations and be involved in local and national forums



Carry on celebrating the significant contribution of our volunteers to the citizens and communities of Leeds

**Our Volunteer Strategy supports the values and goals of  
The Advonet Group Strategic Business Plan**