Candidates for this post will be assessed on their ability to do the job as outlined in the job description and using the person specification criteria set out below.

Please to tell us about all your relevant experience on the application form. Please provide an example of how you have gained or used the skill or quality.

**Knowledge**

**Essential:**

1. A good understanding of the varied needs of autistic adults and how to accommodate these
2. Awareness of issues and legislation affecting autistic adults both locally and nationally
3. Awareness of advocacy principles and approaches and how they can be used to support this group
4. Awareness of confidentiality, data protection, safeguarding and equality/diversity

**Desirable**:

1. Awareness of local services available and when/ how to signpost
2. Awareness of working practices/issues of local services
3. Awareness of gaps in provision/barriers for autistic adults
4. Awareness of how to adapt training to suit needs of particular groups
5. Awareness of peer support networks and co- production developments locally/nationally
6. Awareness of wider autistic rights movements nationally

**Experience**

**Essential:**

1. Experience of working alongside autistic adults with varied needs in a paid or unpaid capacity

**Desirable:**

1. Experience of providing advocacy in a paid or unpaid capacity
2. Experience of delivering training and /or supporting groups
3. Experience of engaging with professionals and services
4. Experience of supporting co-production/user involvement
5. Experience of development work

**Skills**

**Essential:**

1. Ability to work as part of a team and pass on issues to other staff/partner services when necessary
2. Ability to listen to the needs and wishes of people using the service and follow their direction
3. Ability to help people identify goals and plan next steps or develop appropriate strategies
4. Ability to react to the particular needs of people using the service and support any reasonable adjustments
5. Ability to co-deliver and plan training suited to the needs of particular groups/services
6. An ability to communicate clearly and professionally to agencies when necessary including in forums/group meetings
7. Ability to develop/adapt resources suited to needs of individuals using our services
8. Good level of IT skills and ability to keep clear and accurate records
9. Ability to adapt to changing demands within the service (with support)
10. Ability to engage assertively and constructively with the team to suggest service improvements

**Attitudes and Disposition**

**Essential:**

1. Commitment to the principles of co- production.
2. Commitment to equality, diversity and fairness and an ability to apply these principles.
3. Being reliable and consistent.
4. Ability to use both a friendly and professional approach.
5. Objective and non-judgemental.
6. Ability to demonstrate a person centred approach, valuing and taking account of the particular needs and wishes of individuals using the service and making adjustments as needed.
7. Commitment to the principles of advocacy and the values, aims and objectives of Advonet / Leeds Autism AIM.
8. Willing to work effectively with other members of the team/partners, respecting individual specialism.
9. Commitment to continually improve the service and assertively but constructively suggest changes when necessary.
10. Ability to work with supervision to identify and make best use of your skills and to identify any adjustments that support your role.
11. Working with integrity and passion.